

# Equal Employment

## EEO Complaint Data

**No Fear Posting: 2<sup>nd</sup> Qtr FY07**

**January 1, 2007 - March 31, 2007**

I. Number of complaints						
	FY 2007	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002
<b>A. Pending at the beginning of the FY</b>	5	10	6	4	1	3
<b>B. Filed during the FY</b>	2	7	12	7	4	3
<b>C. Pending, at any time, during the FY</b>	7	17	18	11	6	7

II. Number of complainants						
	FY 2007	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002
<b>A. Who had a complaint pending at start of FY</b>	5	8	6	4	1	N/A
<b>B. Who filed a complaint during this FY</b>	2	6	10	7	4	3
<b>C. Who had a complaint pending at any time during this FY</b>	7	13	14	11	6	N/A
<b>D. Repeat Filers</b>	0	3	N/A	N/A	N/A	N/A

III. Breakdown of all complaints filed during this FY by basis and issue						
	FY 2007	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002
<b>A. Complaints filed during the FY broken down by basis:</b>						
<b>1. Race:</b>						
<b>a. American Indian/Alaskan Native:</b>	0	0	0	0	0	0
<b>b. American Asian/Pacific Islander:</b>	0	0	0	0	0	0
<b>c. Black:</b>	0	1	2	4	0	5
<b>d. White:</b>	0	1	2	0	1	0
<b>2. Color:</b>	0	0	2	0	0	0

<b>3. Sex:</b>						
<b>a. Male:</b>	0	0	2	1	1	0
<b>b. Female:</b>	1	4	3	1	0	2
<b>4. Age:</b>	0	3	5	3	3	1
<b>5. Religion:</b>	0	0	2	0	0	0
<b>6. Reprisal:</b>	1	3	7	2	0	0
<b>7. National Origin:</b>						
<b>a. Hispanic:</b>	0	2	1	0	1	0
<b>b. Other:</b>	0	0	3	1	0	1
<b>8. Equal Pay Act:</b>						
<b>a. Male:</b>	0	0	0	0	0	0
<b>b. Female:</b>	0	0	0	0	0	0
<b>9. Disability</b>	0	0	1	1	0	0
<b>B. Complaints filed during the FY broken down by issue:</b>						
<b>1. Appointment/Hire:</b>	0	0	0	0	0	0
<b>2. Assignment of Duties:</b>	1	1	1	0	0	3
<b>3. Awards:</b>	0	0	2	0	0	0
<b>4. Conversion to Full Time:</b>	0	0	0	0	0	0
<b>5. Disciplinary Action:</b>						
<b>a. Demotion:</b>	0	0	0	0	0	0
<b>b. Reprimand:</b>	0	1	0	0	0	0
<b>c. Suspension:</b>	0	1	0	0	0	0
<b>d. Removal:</b>	0	1	0	0	0	0
<b>e. Other:</b>	0	0	0	0	N/A	N/A
<b>6. Duty Hours:</b>	0	0	0	0	0	0
<b>7. Evaluation/Appraisal:</b>	0	1	5	1	1	0
<b>8. Examination/Test:</b>	0	0	0	0	0	0
<b>9. Harassment:</b>						
<b>a. Non-sexual:</b>	0	4	4	0	2	1
<b>b. Sexual:</b>	1	1	1	1	0	0
<b>10. Medical Examination:</b>	0	0	0	0	0	0
<b>11. Pay Including Overtime:</b>	0	0	0	0	0	0
<b>12. Promotion/Non-Selection:</b>	1	2	3	4	2	2
<b>13. Reassignment:</b>						
<b>a. Denied:</b>	0	1	0	0	0	0

<b>b. Directed:</b>	0	1	0	0	0	0
<b>14. Reasonable Accommodation:</b>	0	0	1	0	0	0
<b>15. Reinstatement:</b>	0	0	0	0	0	0
<b>16. Retirement:</b>	0	0	1	0	0	0
<b>17. Termination:</b>	0	0	0	0	0	0
<b>18. Terms/Conditions of Employment:</b>	0	0	0	0	0	0
<b>19. Time and Attendance:</b>	0	2	0	1	0	0
<b>20. Training:</b>	0	1	1	0	1	0
<b>21. Other:</b>	0	0	0	0	0	1

<b>IV. Time measurements - all complaints pending at any time during the FY</b>						
	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>
<b>A. Average number of days for Investigation:</b>	140	116	206	180	113	98
<b>B. Average number of days for Final Agency Decision:</b>	41	42	42	65	47	350
<b>1. Without a Hearing:</b>	41	42	42	65	N/A	N/A
<b>2. With a Hearing:</b>	0	0	0	N/A	N/A	N/A
<b>C. Total Number of Complaints Dismissed:</b>	1	2	3	0	0	1
<b>D. Average number of days from Receipt to Dismissal:</b>	84	23	33	0	0	87

<b>V. Final agency actions finding discrimination during the FY broken down by hearing/no hearing and basis/issue</b>						
	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>
<b>A. Total number of final agency actions (decisions) finding discrimination during the FY</b>	0	0	0	0	0	0
<b>B. Decisions finding discrimination without a hearing:</b>	0	0	0	0	0	0
<b>C. Decisions finding discrimination without a hearing broken down by basis:</b>						
<b>1. Race:</b>	0	0	0	0	0	0
<b>a. American</b>	0	0	0	0	0	0

<b>Indian/Alaskan Native:</b>						
<b>b. American Asian/Pacific Islander:</b>	0	0	0	0	0	0
<b>c. Black:</b>	0	0	0	0	0	0
<b>d. White:</b>	0	0	0	0	0	0
<b>2. Color:</b>	0	0	0	0	0	0
<b>3. Sex:</b>	0	0	0	0	0	0
<b>a. Male:</b>	0	0	0	0	0	0
<b>b. Female:</b>	0	0	0	0	0	0
<b>4. Age:</b>	0	0	0	0	0	0
<b>5. Religion:</b>	0	0	0	0	0	0
<b>6. Reprisal:</b>	0	0	0	0	0	0
<b>7. National Origin:</b>	0	0	0	0	0	0
<b>a. Hispanic:</b>	0	0	0	0	0	0
<b>b. Other:</b>	0	0	0	0	0	0
<b>8. Equal Pay Act:</b>	0	0	0	0	0	0
<b>a. Male:</b>	0	0	0	0	0	0
<b>b. Female:</b>	0	0	0	0	0	0
<b>9. Disability:</b>	0	0	0	0	0	0
<b>D. Decisions finding discrimination without a hearing broken down by issue:</b>						
<b>1. Appointment/Hire:</b>	0	0	0	0	0	0
<b>2. Assignment of Duties:</b>	0	0	0	0	0	0
<b>3. Awards:</b>	0	0	0	0	0	0
<b>4. Conversion to Full Time:</b>	0	0	0	0	0	0
<b>5. Disciplinary Action:</b>	0	0	0	0	0	0
<b>a. Demotion:</b>	0	0	0	0	0	0
<b>b. Reprimand:</b>	0	0	0	0	0	0
<b>c. Suspension:</b>	0	0	0	0	0	0
<b>d. Removal:</b>	0	0	0	0	0	0
<b>e. Other:</b>	0	0	0	0	0	0
<b>6. Duty Hours:</b>	0	0	0	0	0	0
<b>7. Evaluation/Appraisal:</b>	0	0	0	0	0	0
<b>8. Examination/Test:</b>	0	0	0	0	0	0
<b>9. Harassment:</b>	0	0	0	0	0	0
<b>a. Non-sexual:</b>	0	0	0	0	0	0
<b>b. Sexual:</b>	0	0	0	0	0	0

<b>10. Medical Examination:</b>	0	0	0	0	0	0
<b>11. Pay Including Overtime:</b>	0	0	0	0	0	0
<b>12. Promotion/Non-Selection:</b>	0	0	0	0	0	0
<b>13. Reassignment:</b>	0	0	0	0	0	0
<b>a. Denied:</b>	0	0	0	0	0	0
<b>b. Directed:</b>	0	0	0	0	0	0
<b>14. Reasonable Accommodation:</b>	0	0	0	0	0	0
<b>15. Reinstatement:</b>	0	0	0	0	0	0
<b>16. Retirement:</b>	0	0	0	0	0	0
<b>17. Termination:</b>	0	0	0	0	0	0
<b>18. Terms/Conditions of Employment:</b>	0	0	0	0	0	0
<b>19. Time and Attendance:</b>	0	0	0	0	0	0
<b>20. Training:</b>	0	0	0	0	0	0
<b>21. Other:</b>	0	0	0	0	0	0
<b>E. Decisions finding discrimination after a hearing:</b>	0					
<b>F. Decisions finding discrimination after a hearing broken down by basis:</b>						
<b>1. Race:</b>	0	0	0	0	0	0
<b>a. American Indian/Alaskan Native:</b>	0	0	0	0	0	0
<b>b. American Asian/Pacific Islander:</b>	0	0	0	0	0	0
<b>c. Black:</b>	0	0	0	0	0	0
<b>d. White:</b>	0	0	0	0	0	0
<b>2. Color:</b>	0	0	0	0	0	0
<b>3. Sex:</b>	0	0	0	0	0	0
<b>a. Male:</b>	0	0	0	0	0	0
<b>b. Female:</b>	0	0	0	0	0	0
<b>4. Age:</b>	0	0	0	0	0	0
<b>5. Religion:</b>	0	0	0	0	0	0
<b>6. Reprisal:</b>	0	0	0	0	0	0
<b>7. National Origin:</b>	0	0	0	0	0	0
<b>a. Hispanic:</b>	0	0	0	0	0	0
<b>b. Other:</b>	0	0	0	0	0	0
<b>8. Equal Pay Act:</b>	0	0	0	0	0	0

<b>a. Male:</b>	0	0	0	0	0	0
<b>b. Female:</b>	0	0	0	0	0	0
<b>9. Disability:</b>	0	0	0	0	0	0
<b>G. Decisions finding discrimination without a hearing broken down by issue:</b>						
<b>1. Appointment/Hire:</b>	0	0	0	0	0	0
<b>2. Assignment of Duties:</b>	0	0	0	0	0	0
<b>3. Awards:</b>	0	0	0	0	0	0
<b>4. Conversion to Full Time:</b>	0	0	0	0	0	0
<b>5. Disciplinary Action:</b>	0	0	0	0	0	0
<b>a. Demotion:</b>	0	0	0	0	0	0
<b>b. Reprimand:</b>	0	0	0	0	0	0
<b>c. Suspension:</b>	0	0	0	0	0	0
<b>d. Removal:</b>	0	0	0	0	0	0
<b>e. Other:</b>	0	0	0	0	0	0
<b>6. Duty Hours:</b>	0	0	0	0	0	0
<b>7. Evaluation/Appraisal:</b>	0	0	0	0	0	0
<b>8. Examination/Test:</b>	0	0	0	0	0	0
<b>9. Harassment:</b>	0	0	0	0	0	0
<b>a. Non-sexual:</b>	0	0	0	0	0	0
<b>b. Sexual:</b>	0	0	0	0	0	0
<b>10. Medical Examination:</b>	0	0	0	0	0	0
<b>11. Pay Including Overtime:</b>	0	0	0	0	0	0
<b>12. Promotion/Non-Selection:</b>	0	0	0	0	0	0
<b>13. Reassignment:</b>	0	0	0	0	0	0
<b>a. Denied:</b>	0	0	0	0	0	0
<b>b. Directed:</b>	0	0	0	0	0	0
<b>14. Reasonable Accommodation:</b>	0	0	0	0	0	0
<b>15. Reinstatement:</b>	0	0	0	0	0	0
<b>16. Retirement:</b>	0	0	0	0	0	0
<b>17. Termination:</b>	0	0	0	0	0	0
<b>18. Terms/Conditions of Employment:</b>	0	0	0	0	0	0
<b>19. Time and Attendance:</b>	0	0	0	0	0	0
<b>20. Training:</b>	0	0	0	0	0	0
<b>21. Other:</b>	0	0	0	0	0	0

<b>VI. Status of all pending complaints</b>						
	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>
<b>A. Number of complaints pending investigation:</b>	0	2	5	3	2	0
<b>B. Number of complaints pending hearing:</b>	2	3	3	1	2	1
<b>C. Number of complaints pending final agency action:</b>	1	0	2	2	0	0

<b>VII. Complaints not timely investigated</b>						
	<b>FY 2007</b>	<b>FY 2006</b>	<b>FY 2005</b>	<b>FY 2004</b>	<b>FY 2003</b>	<b>FY 2002</b>
<b>Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):</b>	1	5	5	5	N/A	N/A